New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #								
	SECTION I: Parties and Term of Contracts	,						
1	Public Employer: South Brunswick Township	County: Middlesex						
2	Employee Organization: PBA Local 166	Number of Employees in Unit: 65						
3	Base Year Contract Term: 2022							
4	New Contract Term: 1/1/2023-12/31/2027							
	SECTION II: Type of Contract Settlement (please	e check only one)						
5	Contract settled without neutral assistance							
6	Contract settled with assistance of mediator							
7	Contract settled with assistance of fact-finder							
8	Contract settled in Interest Arbitration							
9	If contract was settled in Interest Arbitration, did the Arbit	trator issue an Award? Yes No						
	SECTION III: Base Salary Calculation							
	The "base year" refers to the final year of the expiring or e							
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."							
10	Salary Costs in base year	\$ 7939856						
11	Longevity Costs in base year	ş						
12	Other base year salary costs							
	\$							
	5							
	\$1							
	<u>\$</u>							
	Sum of "Other" Costs Listed in Line 12.	\$ 600						
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 7940456						

Empl	oyer: South Brunswick To	wnship	Employe	ee Organizatio	PBA Local	166	Page 2	
14	SECTION IV: Increase in Base Salar Total Base Salary Cost from Line 13:		y Cost (for each year of New CNA) \$\frac{7940456}{}					
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
15	Effective Date (month/day/year)	1/1/2023	1/1/2024	1/1/2025	1/1/2026	1/1/2027		
16	Cost of Salary Increments (\$)	278666	288419	298514	308962	319776		
17	Salary Increase Above Increments (\$)							
18	Longevity Increase (\$)							
19	Total Increased Cost for "Other" Items (\$)						\$2.3000000000000000000000000000000000000	
20	Total Increase (\$) (sum of lines 16-19)	278666	288419	298514	308962	319776		
SECTION V: Average Increase Over Term of New CNA								
21	Dollar Increase Over Life of Contract \$ 1494337 [Take sum of all amounts listed on Line 20 above]							
22	Percentage Increase Ove	er Life of Cont	-	% [Divide a	amount on Line	21 by amount	on Line 14]	
23	Average Percentage Incr	ease Per Yea	3.76	% [Divide the con		Line 22 by num	ber of years of	

Emp	loyer:			Employee	Organization:			Page 3
	SECTION VI	: Other Econo	mic Items O	utside Base				
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	reases→ Year 4	Year 5	Year 6
25	Totals (\$):							
	SECTION V	II: Medical Co	sts					
	Insurance C	osts		Base	-	NAME OF TAXABLE PARTY.		
26	Health Plan	Cost		4		28389		
27	Prescription	Plan Cost		\$ 691		8877		
28	Dental Plan	Cost		\$ 860				
29	Vision Plan	Cost		\$ 765		5		
30	Total Cost o	f Insurance		\$ 273	9051 \$ 28	37523		

Employ	ver: South Brunswic	k Township	Employee Org	anizat	tion: PBA	Local 166	Page 4	
	ON VII: Medical Co	sts (continued)						
31	Employee Insuranc	e Contributions of Total Insurance Cost	\$ 190554 6.96		198176 6.98	_%		
33 N/A	Identify any insu	rance changes that were	e included in thi	s CNA	•			
34	SECTION VIII: Certification and Signature The undersigned certifies that the foregoing figures are true:							
	rillit Name.	ohn M Bolcato			=			
	Signature: Date:	Jhn M boles 0/13/2022	K					
		eted and signed form a n to: contracts@perc.		electro	onic copy	of the contract	and the signed	
	NJ Public Employ Conciliation and PO Box 429	ment Relations Comm Arbitration	iission					

Revised 8/2016

Trenton, NJ 08625

Phone: 609-292-9898